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# Agile Manager training

3 days (21 hours)

## Presentation

The agile approach has become the benchmark for digital project management. The implementation of agile methods improves the quality of delivered products, enables better employee collaboration and greater customer satisfaction, while reducing development costs.

Working in agile requires considerable time and adaptation. This is where the agile manager comes in. The agile manager is the person responsible for ensuring that agile principles and values are respected. At the end of this training course, you'll know the best communication and management practices for transforming your workgroup into a competitive development team.

## Objectives

- Discerning your managerial posture from that of an agile manager
- Describe, illustrate and put into practice the skills of the agile manager
- Discover and integrate simple, practical tools for humane, caring and effective management
- Turn failures into learning and gain confidence
- Guiding employees towards collective success

## Target audience

- Project managers
- Future agile managers
- Scrum Master

## Prerequisites

Proven experience of working in project mode.

# Agile Manager training program

## From manager to agile manager: defining what an agile manager is and identifying the skills to be developed

- Defining your current managerial posture
- Definition of an agile manager and presentation of agile manager tools
- Identify the objective to be reached in order to adopt an agile manager posture

## Discover the transversal skills of the agile manager

- Open questioning and reformulation, effective communication tools
- The notion of head-heart-body
- The benefits of emotional intelligence

## Empower your employees

- The autonomy cycle and how to help your employees grow
- Drivers and delegation: identifying and overcoming the obstacles to delegation
- Identify and manage conflicts and maintain a climate of healthy confrontation
- Conflict management with NVC
- The right use of feedback

## Creating commitment

- Values: an important factor in creating commitment
- Moving motivators: a tool for assessing employee motivation

## Focus on results

- From failure to learning, the benefits of the right to make mistakes
- Tools for putting things into action
- Feedback: celebrate successes, readjust and perpetuate

SCRUM Training PSM 1 Certification

Introduction to agile methods

## Companies concerned

This course is aimed at both individuals and companies, large or small, wishing to train their teams in a new advanced computer technology, or to acquire specific business knowledge or modern methods.

## Positioning on entry to training

Positioning at the start of training complies with Qualiopi quality criteria. As soon as registration is finalized, the learner receives a self-assessment questionnaire which enables us to assess his or her estimated level of proficiency in different types of technology, as well as his or her expectations and personal objectives for the training to come, within the limits imposed by the selected format. This questionnaire also enables us to anticipate any connection or security difficulties within the company (intra-company or virtual classroom) which could be problematic for the follow-up and smooth running of the training session.

## Teaching methods

Practical course: 60% Practical, 40% Theory. Training material distributed in digital format to all participants.

## Organization

The course alternates theoretical input from the trainer, supported by examples, with brainstorming sessions and group work.

## Validation

At the end of the session, a multiple-choice questionnaire verifies the correct acquisition of skills.

## Sanction

A certificate will be issued to each trainee who completes the course.